

# Pathfinder Matrix<sup>®</sup>

## Where does your company want to be?

Pathfinder

Sets the health, safety, security and environmental (HSSE) agenda across its industry. Uses HSSE performance as a tool for strategic advantage. A systematic, documented, line-accountable and audited approach to compliance.

Leader

Manages HSSE strategically. Goes beyond regulatory compliance when it makes business sense to do so. Fairly proactive.

Peer

Manages HSSE tactically, low profile, does not generally see HSSE performance as a strategic asset. Regulatory compliance implied-accountability not clearly defined.

Follower

Does the minimum to comply with laws and regulations. Uses a just-in-time approach. Compliance is HSSE staff responsibility.

Laggard

Avoids its HSSE responsibilities. Totally reactive mode of operation.



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